



HUMAN RIGHTS STATEMENT

Physicians Realty Trust is committed to supporting the protection of human rights for all, irrespective of race, religion, national origin, citizenship, marital status, gender, gender identity, gender expression, sexual orientation, age, disability, veteran status or other characteristic protected by law.

We comply with all applicable laws concerning employment and individuals' rights within our operations and the communities we serve. We encourage our vendors and suppliers to adopt similar values. This support is consistent with our core business values, which are reflected in our Code of Business Conduct and Ethics as well as our human resources policies.

Physicians Realty Trust does not tolerate forced, bonded, or child labor and supports the elimination of these forms of labor. We are committed to an inclusive, safe, and ethical workplace and giving back to the communities we serve.

